

Tukabatchee Area Council

2022 Application for Employment

Seasonal Camp Staff

An Equal Opportunity Employer

The Tukabatchee Area Council, Boy Scouts of America, is an equal opportunity employer. The Tukabatchee Area Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

In accordance with Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.

All camp staff members must be registered members of the Boy Scouts of America.

Name: _____

Preferred Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Email: _____

Age 18 or older? Yes _____ No _____

Youth applicants, have you taken NYLT? _____

Are you available to work 6/5/22 to 6/25/22? Yes _____ No _____

If no, list the dates you are available: _____

There are additional training weekends prior to summer camp. Please plan on attending those as well. Those dates are TBD.

Have you ever been employed by the council? If so, when? _____

How were you referred to the council? _____

If by an individual and/or organization, give the name. _____

List all specialized skills and training applicable to the position for which you are applying.

Education

(Attach information about other degrees or diplomas earned or in progress on a separate sheet. Also include technical or business training.)

Highest Degree: _____

GPA: _____

Graduated: Yes No

Major: _____

School: _____

Location: _____

Licenses and Certifications

(Attach information about other licenses or certifications on a separate sheet.)

License or Certificate: _____

Issue Date: _____ License No. (if applicable): _____
(Date Format-mm/dd/yyyy)

Issued by: _____

State/Country: _____ Expiration Date: _____
(Date Format-mm/dd/yyyy)

Prior Work Experience

Include any employment prior to today's date, even if that employment has not ended. For more than two employers, submit the information in the same format on another sheet. Include military experience as if an employer, including branch, rank, and date of discharge.

Last Employer: _____

May we contact your current employer? Yes No

Address: _____

City: _____ State: _____ Zip Code: _____

Supervisor Name: _____ Phone: _____

Start Date: _____ End Date: _____ Ending Pay Rate: _____ per _____
(Date Format-mm/dd/yyyy) (Date Format-mm/dd/yyyy)

Ending Position or Rank: _____

Reason for Leaving*: _____

Previous Employer: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Supervisor Name: _____ Phone: _____

Start Date: _____ End Date: _____ Ending Pay Rate: _____ per _____
(Date Format-mm/dd/yyyy) (Date Format-mm/dd/yyyy)

Ending Position or Rank: _____

Reason for Leaving*: _____

*Have you ever been terminated or asked to resign from any job? _____ If so, give details on a separate sheet.

Camp Applying For: _____ Desired Position: _____

Boy Scout/Youth Experience:

Council: _____

Unit Number: _____ No. of Years Tenure as Youth: _____ Adult: _____

Offices Held: _____

Achievements: _____

Special Training Completed: _____

List Hobbies and Special Interests: _____

References Give the names of three persons not related to you whom you have known for at least three years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

Applicants are subject to background investigations, including criminal background checks.

In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Please read carefully before signing:

I attest with my signature below that I have given the Tukabatchee Area Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Tukabatchee Area Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Tukabatchee Area Council, Boy Scouts of America, to hire me. If I am hired, I understand that either the Tukabatchee Area Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative other than the Scout executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

Signature

Date

TUKABATCHEE AREA COUNCIL BACKGROUND INVESTIGATION DISCLOSURE AND AUTHORIZATION

For Use With Tukabatchee Area Council Employment Application Applicants aged 18+

In making this application I understand that investigative reports, which may include information regarding any criminal background, my creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, may be made. I authorize the Tukabatchee Area Council to procure or cause to be procured such reports. Such a report may be a “consumer report” or an “investigative consumer report” within the meaning of the Fair Credit Reporting Act (“FCRA”), in which event I am entitled, upon my request in writing, to receive a complete and accurate disclosure of the nature and scope of the investigation requested by the Tukabatchee Area Council and a summary of my rights under the FCRA.

I also understand that under the FCRA, before taking any adverse employment action based in whole or in part on a consumer report or investigative consumer report, the Tukabatchee Area Council must provide me with a copy of the report and a written description of my rights under the FCRA. In addition, if any adverse action is taken against me based in whole or in part on any information contained in a consumer report, the Tukabatchee Area Council must give me a notice. The notice may be given in writing, orally, or by electronic means and must include the following:

- The name, address, and telephone number of the consumer reporting agency (including a toll-free telephone number established by the agency, if it is a nationwide consumer reporting agency) that provided the report.
- A statement that the consumer reporting agency did not make the adverse decision and is not able to explain why the decision was made.
- A statement setting forth my right to obtain a free disclosure of my file from the consumer reporting agency if I request the report within 60 days.
- A statement setting forth my right to dispute directly with the consumer reporting agency the accuracy or completeness of any information provided by the consumer reporting agency.

Signature

Date

Printed Name

YOUTH PROTECTION TRAINING REQUIRED


All applicants must turn in a copy of their Youth Protection Training Certificate with their application.

Guidance on how to take Youth Protection Training is attached. You will need your BSA member number to create an account at my.scouting.org. If you already have a my.scouting.org account, you are set to take the training.

HOW TO GUIDE FOR TAKING YOUTH PROTECTION TRAINING

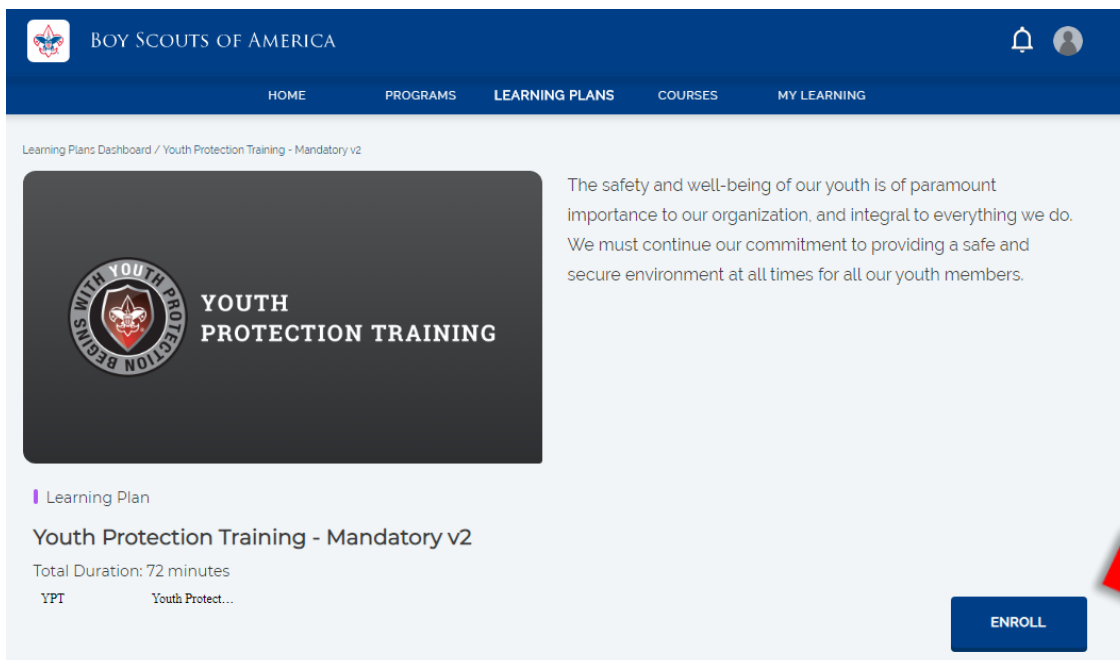
(Recommended Browsers are Google Chrome for the PC or Safari for the MAC).

1. Go to <http://my.scouting.org>
2. Enter your login name and password.
3. On the opening page of my.scouting.org, click on the Youth Protection logo for English or Spanish.



The screenshot shows the my.Scouting homepage. At the top, there is a navigation bar with a "Menu" button and the my.Scouting logo. Below the navigation bar is a banner that reads "Empowering you to deliver the Scouting program." The main content area features a "Recent Updates" section with a link to "Recent Updates" and a headline "BSA Online Applications Access Extended to Accommodate Rechartering". To the right of the updates, there is a red box with the text "Click logo below to take Youth Protection in English or Spanish" and two circular logos for Youth Protection Training in English and Spanish. Below the logos is another red box with the text "BSA LEARN CENTER" and "CLICK HERE TO ACCESS POSITION SPECIFIC TRAINING", with two smaller images labeled "SEA SCOUTS" and "COMMISSIONERS". A red arrow points from the red box above the logos to the logos themselves.

4. On the Youth Protection page of the BSA Learn Center select the enroll button to add Youth Protection training to your account.

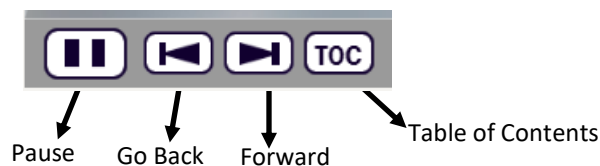


The screenshot shows the BSA Learn Center page for Youth Protection Training. The page has a blue header with the Boy Scouts of America logo and navigation links for HOME, PROGRAMS, LEARNING PLANS, COURSES, and MY LEARNING. The main content area features a large graphic with the Youth Protection Training logo and the text "YOUTH PROTECTION TRAINING". To the right of the graphic is a paragraph of text: "The safety and well-being of our youth is of paramount importance to our organization, and integral to everything we do. We must continue our commitment to providing a safe and secure environment at all times for all our youth members." Below the graphic, there is a "Learning Plan" section for "Youth Protection Training - Mandatory v2" with a total duration of 72 minutes. At the bottom right of the page, there is a blue "ENROLL" button. A red arrow points from the right side of the page to the "ENROLL" button.

5. Select the arrow button on the middle of your screen. When you are ready to begin training select the START button on the module.

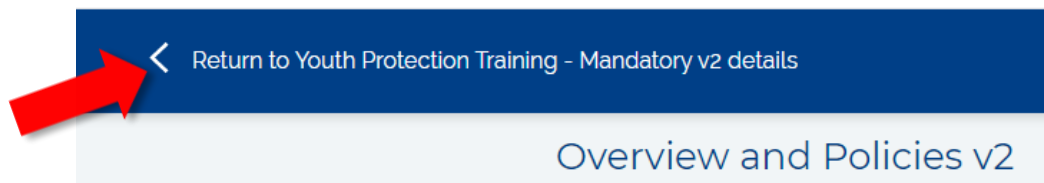


Navigation tools include:

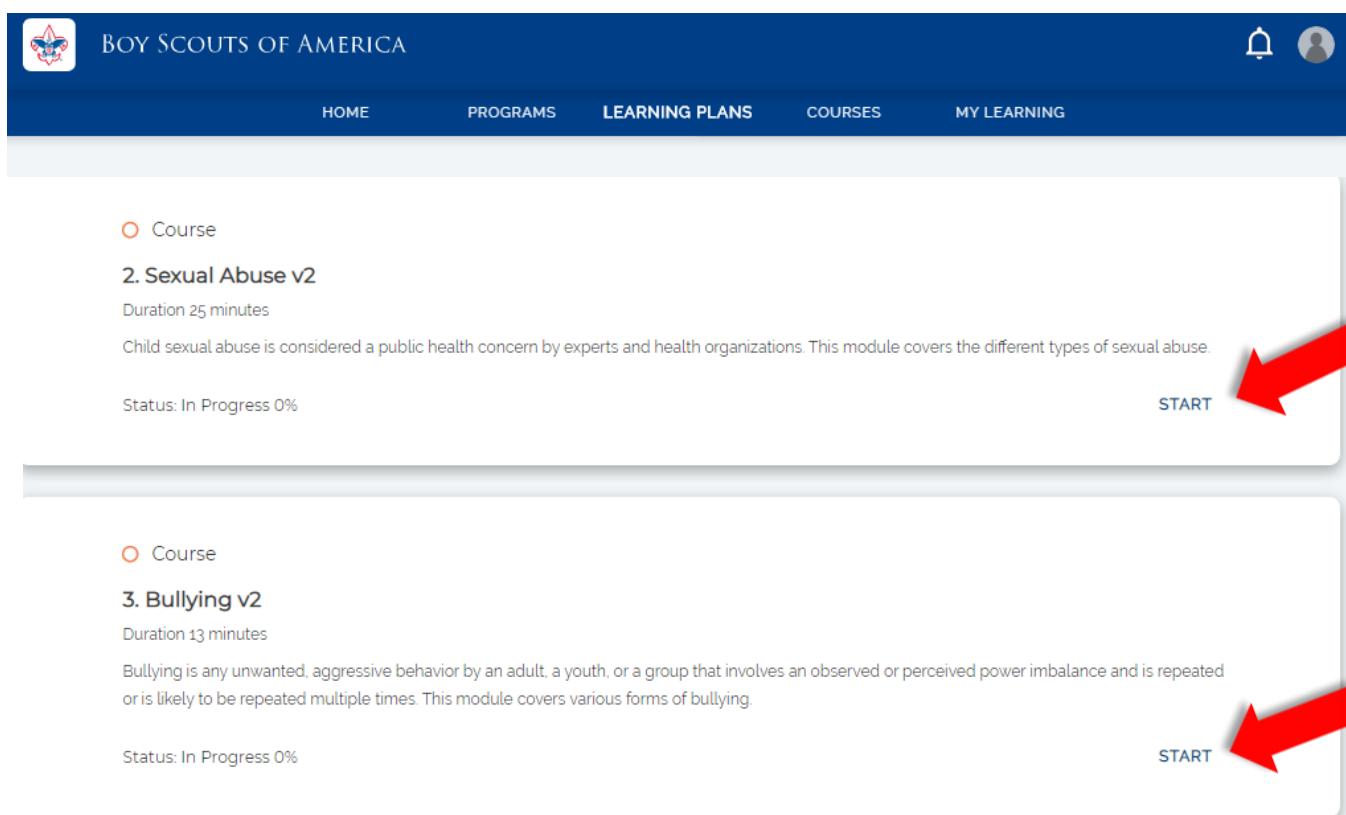


NOTE: In order to meet timing for state regulations, you will not be able to fast forward (button will be grayed out) until the audio finishes playing for each slide. Once the audio is completed, the forward button will be appear. Click the forward button to proceed.

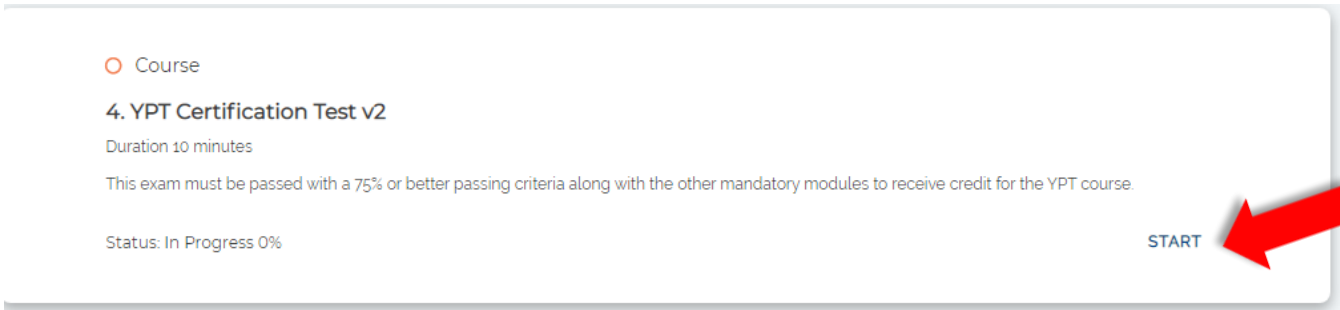
6 Upon completion of each course select the arrow to “Return to Youth Protection Training”.



7 You may now complete the other 2 modules by selecting the START button.



8 The Youth Protection Training consists of three modules and a test module. All four modules will need to be completed to be considered trained for the Youth Protection Training. Once you have completed the 3 courses you may take the YPT Certification Test. Select the START button to take the test.



○ Course

4. YPT Certification Test v2

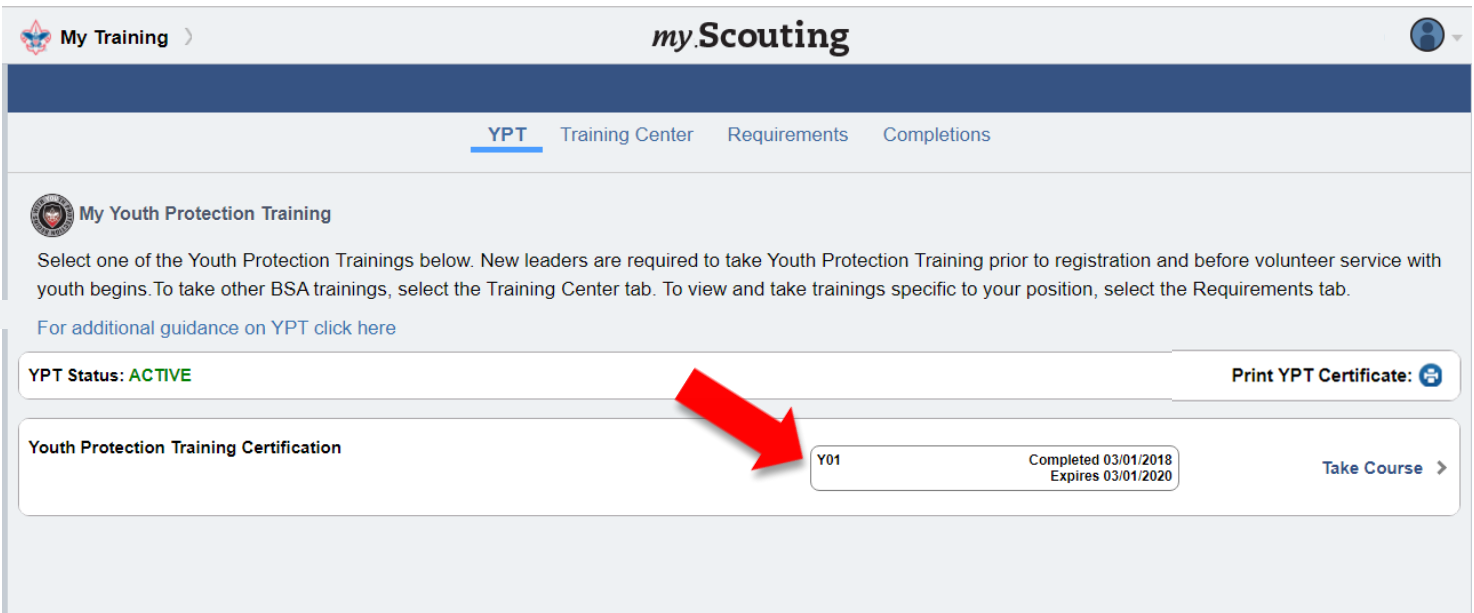
Duration 10 minutes

This exam must be passed with a 75% or better passing criteria along with the other mandatory modules to receive credit for the YPT course.

Status: In Progress 0%

START

9. When the four modules have been completed you will see a YO1 completion along with the date you completed the training will show on my. Scouting.org by selecting from the pulldown menu “My Training” from the “YPT” tab in my. Scouting.org.




My Training > my.Scouting

YPT Training Center Requirements Completions

My Youth Protection Training

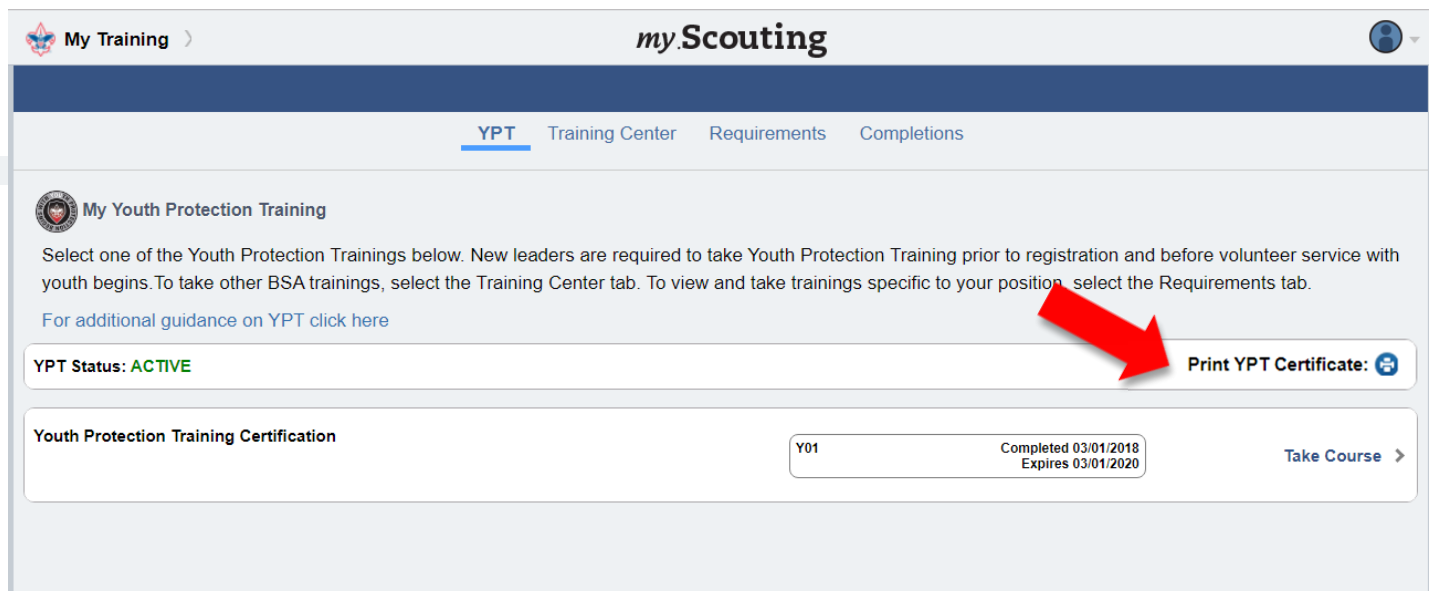
Select one of the Youth Protection Trainings below. New leaders are required to take Youth Protection Training prior to registration and before volunteer service with youth begins. To take other BSA trainings, select the Training Center tab. To view and take trainings specific to your position, select the Requirements tab.

[For additional guidance on YPT click here](#)

YPT Status: **ACTIVE** Print YPT Certificate: 

Youth Protection Training Certification	Y01	Completed 03/01/2018 Expires 03/01/2020	Take Course >

10. You may now print out a Youth Protection Training Certificate by selecting the printer icon.




My Training > my.Scouting

YPT Training Center Requirements Completions

My Youth Protection Training

Select one of the Youth Protection Trainings below. New leaders are required to take Youth Protection Training prior to registration and before volunteer service with youth begins. To take other BSA trainings, select the Training Center tab. To view and take trainings specific to your position, select the Requirements tab.

[For additional guidance on YPT click here](#)

YPT Status: **ACTIVE** Print YPT Certificate: 

Youth Protection Training Certification	Y01	Completed 03/01/2018 Expires 03/01/2020	Take Course >