

# Tukabatchee Area Council

## 2022 Application for Employment

### Seasonal Camp Staff

An Equal Opportunity Employer

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The Tukabatchee Area Council, Boy Scouts of America, is an equal opportunity employer. The Tukabatchee Area Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

In accordance with Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.

All camp staff members must be registered members of the Boy Scouts of America.

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Name: \_\_\_\_\_

Preferred Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

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Age 18 or older? Yes \_\_\_\_\_ No \_\_\_\_\_

Youth applicants, have you taken NYLT? \_\_\_\_\_

Are you available to work 6/5/22 to 6/25/22? Yes \_\_\_\_\_ No \_\_\_\_\_

If no, list the dates you are available: \_\_\_\_\_

There are additional training weekends prior to summer camp. Please plan on attending those as well. Those dates are TBD.

Have you ever been employed by the council? If so, when? \_\_\_\_\_

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How were you referred to the council? \_\_\_\_\_

If by an individual and/or organization, give the name. \_\_\_\_\_

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List all specialized skills and training applicable to the position for which you are applying.

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## Education

(Attach information about other degrees or diplomas earned or in progress on a separate sheet. Also include technical or business training.)

Highest Degree: \_\_\_\_\_

GPA: \_\_\_\_\_

Graduated: Yes ☐ No ☐

Major: \_\_\_\_\_

School: \_\_\_\_\_

Location: \_\_\_\_\_

## Licenses and Certifications

(Attach information about other licenses or certifications on a separate sheet.)

License or Certificate: \_\_\_\_\_

Issue Date: \_\_\_\_\_ License No. (if applicable): \_\_\_\_\_

(Date Format-mm/dd/yyyy)

Issued by: \_\_\_\_\_

State/Country: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

(Date Format-mm/dd/yyyy)

## Prior Work Experience

Include any employment prior to today's date, even if that employment has not ended. For more than two employers, submit the information in the same format on another sheet. Include military experience as if an employer, including branch, rank, and date of discharge.

Last Employer: \_\_\_\_\_

May we contact your current employer? Yes ☐ No ☐

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Ending Pay Rate: \_\_\_\_\_ per \_\_\_\_\_

(Date Format-mm/dd/yyyy)

(Date Format-mm/dd/yyyy)

Ending Position or Rank: \_\_\_\_\_

Reason for Leaving\*: \_\_\_\_\_

Previous Employer: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Ending Pay Rate: \_\_\_\_\_ per \_\_\_\_\_

(Date Format-mm/dd/yyyy)

(Date Format-mm/dd/yyyy)

Ending Position or Rank: \_\_\_\_\_

Reason for Leaving\*: \_\_\_\_\_

\*Have you ever been terminated or asked to resign from any job? \_\_\_\_\_ If so, give details on a separate sheet.

Camp Applying For: \_\_\_\_\_ Desired Position: \_\_\_\_\_

Boy Scout/Youth Experience:

Council: \_\_\_\_\_

Unit Number: \_\_\_\_\_ No. of Years Tenure as Youth: \_\_\_\_\_ Adult: \_\_\_\_\_

Offices Held: \_\_\_\_\_

Achievements: \_\_\_\_\_

Special Training Completed: \_\_\_\_\_

List Hobbies and Special Interests: \_\_\_\_\_

**References** Give the names of three persons not related to you whom you have known for at least three years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

Applicants are subject to background investigations, including criminal background checks.

In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Please read carefully before signing:

I attest with my signature below that I have given the Tukabatchee Area Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Tukabatchee Area Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Tukabatchee Area Council, Boy Scouts of America, to hire me. If I am hired, I understand that either the Tukabatchee Area Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative other than the Scout executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

# **TUKABATCHEE AREA COUNCIL BACKGROUND INVESTIGATION DISCLOSURE AND AUTHORIZATION**

## **For Use With Tukabatchee Area Council Employment Application Applicants aged 18+**

In making this application I understand that investigative reports, which may include information regarding any criminal background, my creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, may be made. I authorize the Tukabatchee Area Council to procure or cause to be procured such reports. Such a report may be a “consumer report” or an “investigative consumer report” within the meaning of the Fair Credit Reporting Act (“FCRA”), in which event I am entitled, upon my request in writing, to receive a complete and accurate disclosure of the nature and scope of the investigation requested by the Tukabatchee Area Council and a summary of my rights under the FCRA.

I also understand that under the FCRA, before taking any adverse employment action based in whole or in part on a consumer report or investigative consumer report, the Tukabatchee Area Council must provide me with a copy of the report and a written description of my rights under the FCRA. In addition, if any adverse action is taken against me based in whole or in part on any information contained in a consumer report, the Tukabatchee Area Council must give me a notice. The notice may be given in writing, orally, or by electronic means and must include the following:

- The name, address, and telephone number of the consumer reporting agency (including a toll-free telephone number established by the agency, if it is a nationwide consumer reporting agency) that provided the report.
- A statement that the consumer reporting agency did not make the adverse decision and is not able to explain why the decision was made.
- A statement setting forth my right to obtain a free disclosure of my file from the consumer reporting agency if I request the report within 60 days.
- A statement setting forth my right to dispute directly with the consumer reporting agency the accuracy or completeness of any information provided by the consumer reporting agency.

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Signature

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Date

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Printed Name

## YOUTH PROTECTION TRAINING REQUIRED

All applicants must turn in a copy of their Youth Protection Training Certificate with their application.

Guidance on how to take Youth Protection Training is attached. You will need your BSA member number to create an account at [my.scouting.org](https://my.scouting.org). If you already have a [my.scouting.org](https://my.scouting.org) account, you are set to take the training.

## HOW TO GUIDE FOR TAKING YOUTH PROTECTION TRAINING

(Recommended Browsers are Google Chrome for the PC or Safari for the MAC).

1. Go to <http://my.scouting.org>
2. Enter your login name and password.
3. On the opening page of my.scouting.org, click on the Youth Protection logo for English or Spanish.



**my.Scouting**  
Empowering you to deliver the Scouting program.

**Recent Updates**  
National 03/11/2020  
Please follow this link for [Recent Updates](#)

**BSA Online Applications Access Extended to Accommodate Rechartering**  
National 02/29/2020

To help ensure units have full access to BSA online systems while councils continue to process recharters, we are extending the grace period for units to continue accessing online systems for an additional 30 days. This includes Scoutbook, Internet Advancement, Application Manager, my.Scouting tools, and Den Leader Experience.

We believe this will benefit units and enhance the experience of many while councils continue to process renewals.

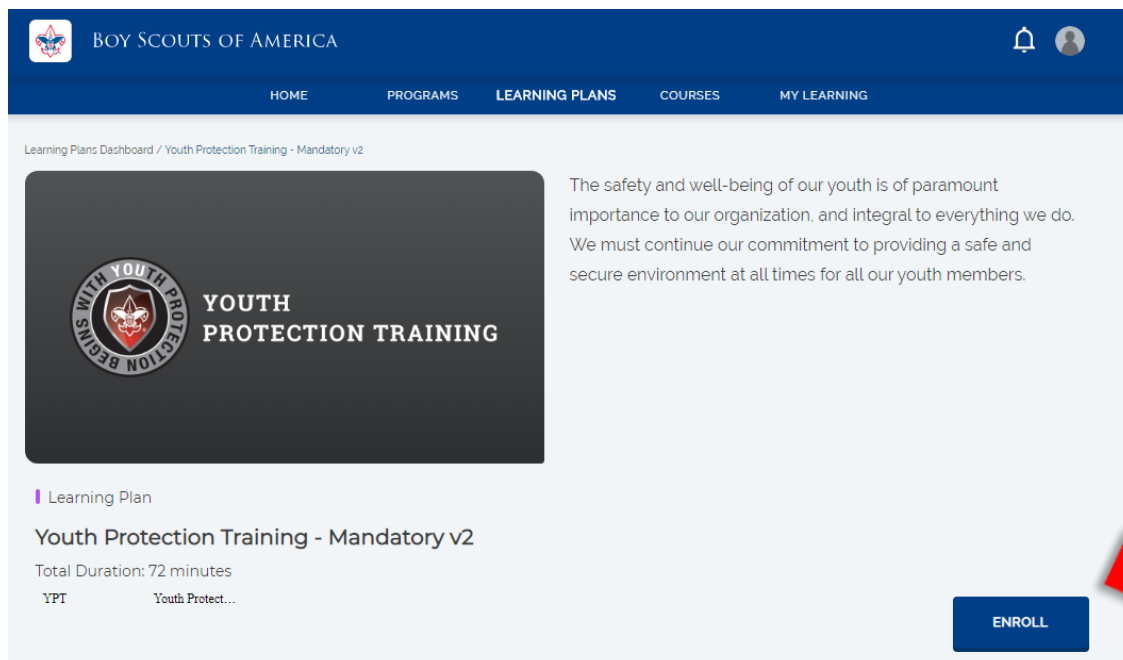
**Note:** This extension applies to the online and mobile applications but not to council access through ScoutNET. On May 31, 2020, Scoutbook and my.Scouting access will be reset to 60-days to remain consistent with our other platforms. Additionally, there may be some features that do not perform as usual during this extension. These issues will be reviewed and acted upon, as appropriate, during the next several months. For more information, please contact Member Care.

Click logo below to take Youth Protection in English or Spanish

**BSA LEARN CENTER**  
CLICK HERE TO ACCESS POSITION SPECIFIC TRAINING

SEA SCOUTS COMMISSIONERS

4. On the Youth Protection page of the BSA Learn Center select the enroll button to add Youth Protection training to your account.



**BOY SCOUTS OF AMERICA**

HOME PROGRAMS LEARNING PLANS COURSES MY LEARNING

Learning Plans Dashboard / Youth Protection Training - Mandatory v2

**YOUTH PROTECTION TRAINING**

The safety and well-being of our youth is of paramount importance to our organization, and integral to everything we do. We must continue our commitment to providing a safe and secure environment at all times for all our youth members.

**Learning Plan**

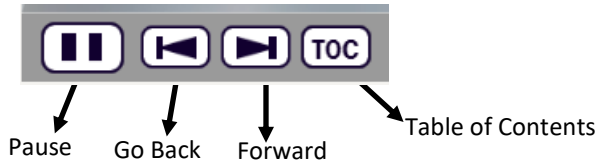
**Youth Protection Training - Mandatory v2**  
Total Duration: 72 minutes  
YPT Youth Protect...

**ENROLL**

5. Select the arrow button on the middle of your screen. When you are ready to begin training select the START button on the module.

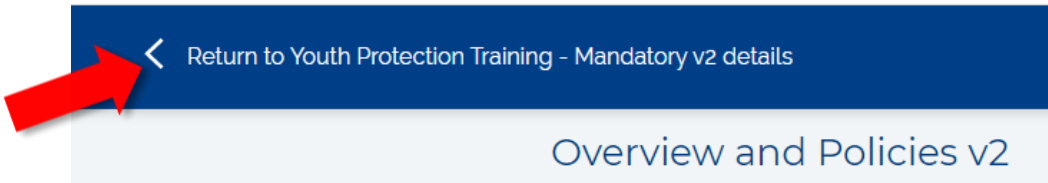


Navigation tools include:

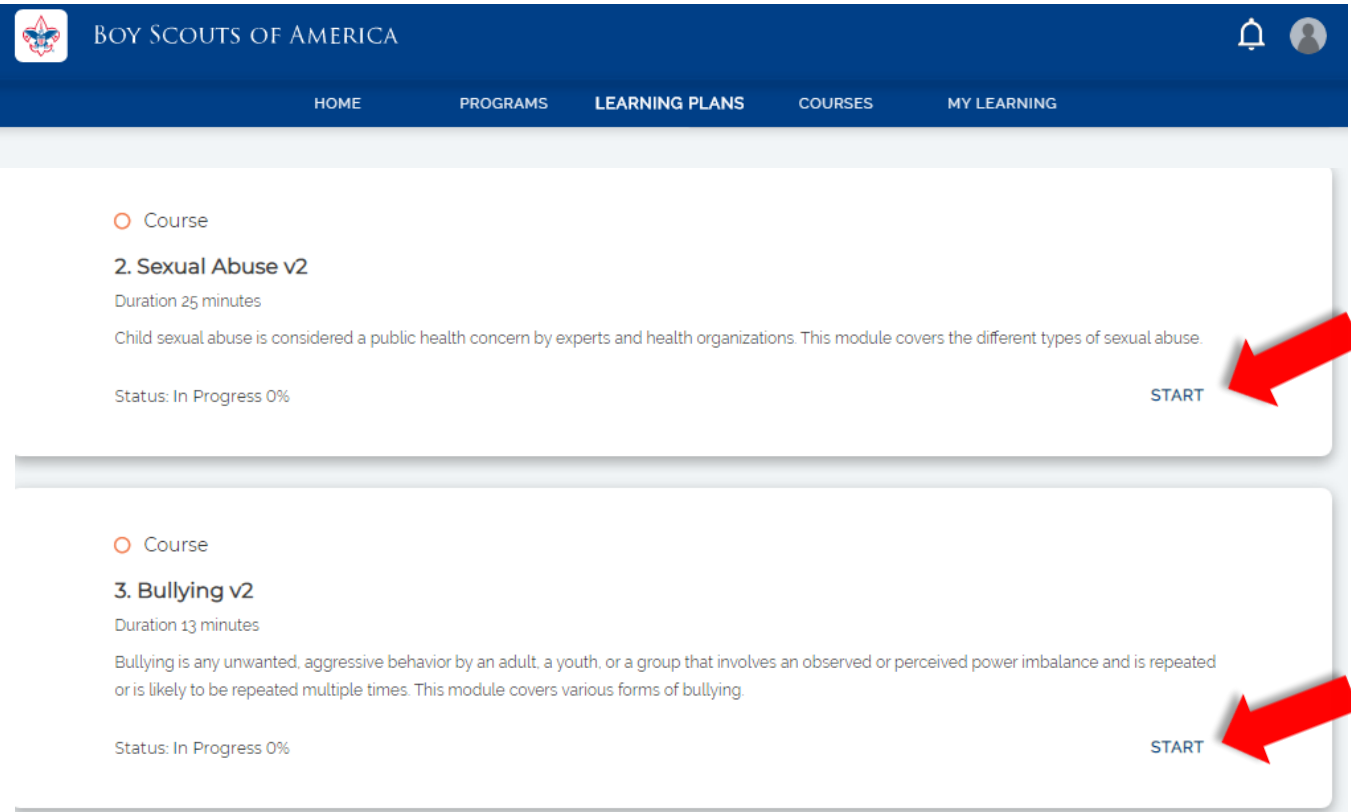


**NOTE: In order to meet timing for state regulations, you will not be able to fast forward (button will be grayed out) until the audio finishes playing for each slide. Once the audio is completed, the forward button will be appear. Click the forward button to proceed.**

6 Upon completion of each course select the arrow to “Return to Youth Protection Training”.



7 You may now complete the other 2 modules by selecting the START button.



8 The Youth Protection Training consists of three modules and a test module. All four modules will need to be completed to be considered trained for the Youth Protection Training. Once you have completed the 3 courses you may take the YPT Certification Test. Select the START button to take the test.

○ Course

**4. YPT Certification Test v2**

Duration 10 minutes

This exam must be passed with a 75% or better passing criteria along with the other mandatory modules to receive credit for the YPT course.

Status: In Progress 0%

START

9. When the four modules have been completed you will see a YO1 completion along with the date you completed the training will show on my. Scouting.org by selecting from the pulldown menu “My Training” from the “YPT” tab in my. Scouting.org.

My Training

my.Scouting

YPT Training Center Requirements Completions

My Youth Protection Training

Select one of the Youth Protection Trainings below. New leaders are required to take Youth Protection Training prior to registration and before volunteer service with youth begins. To take other BSA trainings, select the Training Center tab. To view and take trainings specific to your position, select the Requirements tab.

For additional guidance on YPT click here

YPT Status: ACTIVE

Print YPT Certificate:

Youth Protection Training Certification

YO1

Completed 03/01/2018  
Expires 03/01/2020

Take Course >

10. You may now print out a Youth Protection Training Certificate by selecting the printer icon.

My Training

my.Scouting

YPT Training Center Requirements Completions

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Completed 03/01/2018  
Expires 03/01/2020

Take Course >