PROGRAM GUIDE Scouts BSA Summer Camp



About Warner Scout Reservation

Camp Tukabatchee consists of 2 accredited camps (the other being Cub Scout Camp Dexter Hobbs) located on the 1,000-acre Warner Scout Reservation. The camp is owned and operated by the Tukabatchee Area Council, BSA, and encompasses approximately 350 acres of the reservation.

Camp Tukabatchee opened in the summer of 2000 and features a 50-acre lake for swimming, rowing, canoeing, sailing, paddle boarding, and fishing. Program features include an excellent shooting sports center incorporating rifle, shotgun, archery, pistol, chalk ball, and aerial archery; a full aquatics program; mountain biking; ATV safety course; handicraft; scoutcraft, sundry; and nature and environmental centers.

Meals are served cafeteria style in Robert S. Weil Dining Hall, a large, air-conditioned facility. The Morgan Administration building at camp is an air-conditioned building that offers visitors restrooms, space for training and meetings, and multiple offices for administration. An air-conditioned 4-bed infirmary provides medical support for the camp. Pavilions, staff cabins, and a well-stocked trading post complete the basic program component.

Campsites are spacious. Most campsites encompass 3 acres and are designed for 32 scouts and leaders. Each campsite has a multi-use pavilion incorporating flushable toilets, urinals, sinks, and hot water showers. Underground utilities provide electricity and public county water to each campsite.

Five Types of Programs

We are proud of the many program opportunities that are to be found at Camp Tukabatchee. Programs are offered for everyone – from first-year campers to skilled veteran scouts. The camp program is geared to reach Scouts in five ways: **For individuals.** There are chances for scouts to advance, try new things, and receive recognition for activities they have completed (mile swim, archery, rifle, shotgun, etc.)

For buddies. At Camp Tukabatchee, we've made the buddy system more than just a safety precaution. In fact, it's a way Scouts can learn with one or two friends in areas such as handicrafts, swimming, and fishing.

For patrols. Work as a patrol and challenge other patrols to games. Take your patrol to an evening activity.

For troops. The camp offers recognition and events that bring scouts, their buddies, and their patrols together as one unit. Evening campfires, camp-wide games, and Friday activities lead to troop recognition. You may not realize it, but at summer camp, you spend more time together than at all the troop meetings during the year.

Total camp experience. You have the chance to work together with other troops and contribute to the total camp experience. You can participate in camp-wide programs and competitions and catch the camp spirit through songs and fun throughout the week.

Website: <u>www.camptuk.org</u>

Camp email: <u>camptukabatchee@gmail.com</u>

Greetings Campers,

Summer Camp is Sunday, June 16, 2024, through Saturday, June 22, 2024, and will be here before you know it. We are working hard to have an excellent program for you when you arrive and provide this program guide to prepare you.

At Tukabatchee, we have a broad range of programs and activities all on one property, with the opportunity for both traditional programs at Camp Tukabatchee and high adventure programs for your older Scouts at the Reservation.

Our staff is committed to exceeding your expectations. Your camp experience will be filled with adventures we hope you will never forget. Your adventure awaits at Camp Tukabatchee this summer!

We look forward to you being our summer guests at Warner Scout Reservation. Please do not hesitate to contact our Camp Leadership for any reason; we are here to serve you!

Your adventure awaits at Camp Tukabatchee this summer!

Yours In Scouting,

Dale Alexander, Camp Director 334-462-0297 dale.alexander.76@gmail.com Sergio Rodriguez Program Director 334-399-2176 sergio5775@charter.net Rodney Cousin Scout Executive / Staff Advisor 334-262-2697 rodney.cousin@scouting.org

Physical Address of Camp Tukabatchee

Camp Tukabatchee 2109 County Road 59 Prattville, AL 36067

Care Packages and Mail to Campers

Parents wishing to send care packages and mail to Scouts during their stay at Camp Tukabatchee should send those items to our Council Service Center. These packages and mailing will be delivered to the camp via Council personnel each day.

Drop items off at the Council Service Center no later than noon Monday through Thursday for the evening arrival of items. There will be no Friday or Saturday deliveries.

Scout Name, Troop #
Tukatchee Area Council, BSA
3607 Carter Hill Road
Montgomery, AL 36111

Camp Tukabatchee Website

The website provides the most current information and documentation to help you prepare for camp. All documents in the appendix of this document will be available on the website. www.camptuk.org

SUMMER CAMP FEES

Youth	\$330.00
	The cost includes one t-shirt, one patch, and all meals.
Adult	\$100 for full week leader
	The cost includes one t-shirt, one patch, and all meals.
Adult	\$50 for a half-week leader
	The cost includes one t-shirt, one patch, and all meals.

<u>Payments in full are preferred</u>, but units may pay youth fees in three installments of \$100 each. The payment schedule is as follows:

\$110 payment due on February 16, 2024 \$110 payment due on March 29, 2024

\$110 payment due on May 10, 2024

Avoid a \$50 late fee. Instead, pay the registration fee in full by May 10, 2024.

Payment of camp fees may be made online at www.tukabatcheebsa.org/shop. Summer camp registration will not go live until January 1, 2024.

Additional Fees:

Merit badge fees have been added to the base price in years past. However, this is no longer applicable as all program fees are in the \$300 camp fee.

Exception: The ATV course has an additional fee of \$30.

Do not pay this fee until asked to do so.

Exception: Free time shooting at the range. Bring some cash to camp so you can participate in Free time

shooting.

Exception: Trading Post. (More information provided in General Rules and Procedures)

Exception: Extra T-shirts. Anyone who wishes to have more than one official summer camp t-shirt may

purchase an additional one. These additional shirts should be ordered no later than Monday, May 10, 2024. Remember, each participant receives one t-shirt with their \$330 registration. Adults

receive one t-shirt with their \$50 half-week or \$1-0 full-week registration.

Camperships:

Camperships are available to Tukabatchee Area Council Scouts who cannot afford the entire camp fee. They are awarded after all other resources have been exhausted, including the youth's earning power, the family's earning power, and the Scout's unit itself. The application form can be found on the website and in the appendix of this document and is due no later than noted in the Key Dates section.

Key Dates for Leaders and Participants

January 13, 2024

• Summer Camp Promo at Camp Tukabatchee | 6:15 pm

February 16, 2024

• The first \$110 payment per Scout is due. (\$60 non-refundable)

March 29, 2024

• The second \$110 payment per Scout is due.

May 10, 2024

- The final Scout payment of \$110 is due.
- \$100 per adult leader is due for full-week leaders.
- \$50 per adult leader is due for half-week leaders.
- Campership requests are due to the Council Service Center.
- Last date for adults to sign up for BSA Lifeguard.
- Extra t-shirt order (sizes and fees) due to Council Service Center.
- Special Food Requests are due.
- Leaders wishing to teach free time merit badges should submit your information.

Camp Dining Policies

Scout Strong & Healthy Living

Scout Strong is a BSA initiative to promote healthy living among all members of the Scouting family. The Scout Strong initiative was introduced in the spring of 2011 and is a cooperative between the BSA and many health organizations. Scout Strong is designed to promote healthy lifestyles and, in part, to address the issue of childhood obesity, defined as a major national health concern.

Through safe and well-planned outdoor physical activities, Camp Tukabatchee is a great place to promote healthy living and lifestyles. We also promote healthy living through the dining experience by including a salad bar at many meals and certain portion controls based on U.S.D.A and U.S. Department of Health recommendations for active adolescents and adults.

While the camp will not limit calorie intake or food consumption by campers while food is available (most meals have a call for seconds), the camp will follow U.S.D.A. recommendations related to portions as an example of healthy living.

At all meals, certain items will be available to accommodate the largest appetite, including peanut butter and jelly, bread, and other snack food.

Special Food Requests

Special food requests for medical or religious reasons must be made by the date noted in the Key Dates section to camptukabatchee@gmail.com. We always do our best to work with troops on these requests.

An additional fee may be required if we cannot meet the request with our commissary stock.

CAMP-WIDE AND SPECIAL PROGRAMS

Pathfinders Program

This is the perfect class for your first-year campers. This program emphasizes instruction in basic scouting skills. Each camper will have plenty of opportunities to advance toward First Class. Start your first-year campers on their trail to Eagle.

New for 2024: Wilderness Survival Merit Badge

This year, the wilderness survival merit badge participants will conduct outposts at their unit's campsite. Gear list: tarp, sleeping bag, water bottle, survival kit (requirement #5), and medications if they are required.

New for 2024: BSA Lifeguard

Bsa Lifeguard will only be offered during staff week for Summer 2024.

BSA Lifeguard certification will be offered this summer. Completion of aquatics merit badges is not required but is highly suggested. This is a TOUGH course. Only strong swimmers will complete this course. Five periods plus free time are required for this course. Candidates must "Show evidence of current training in American Red Cross First Aid and American Red Cross CPR/AED for the Professional Rescuer or equivalent (includes any training for a camp health officer recognized by BSA national camp standards)." "Or equivalent" is defined as CPR training that includes CPR for adults, children, and infants, plus AED training. "Current" is defined as "not expired." This requirement will not be completed at camp. Although CPR and first aid training can be accomplished before or after camp, it is recommended that both pieces of training be completed before the start of the BSA Lifeguard course; if not, they must be completed within 120 days of the course they attend. Adults should register for this class by dates noted in the Key Dates section.

Interfaith Worship Service

An Interfaith Worship Service will be held at 7:30 pm Tuesday night at the council ring.

Scoutmaster Help

Scoutmaster's help is always appreciated and needed. If you would like to hold a night or free-time merit badge class, let the program director know by the date noted in the Key Dates Section. Remember, an adult should always be in the campsite when youth are present.

Additional Training Opportunities

Our staff is available to conduct additional training for both Scouts and Scouters. A list of classes and times will be provided at check-in. Leave No Trace, CPR (for aquatics merit badges), Safe Swim Defense, Safety Afloat, and Climb-On Safety are common offerings. Please contact the camp director as soon as possible if you'd like to schedule any training.

New for 2024: Family Night & Troop Night is Wednesday

Troops will spend Wednesday in their campsites cooking their own meals and hosting unit family members. Troops are responsible for providing their own food. All other camp facilities will be shut down. ie, Trading Post, Alibamu Field, dining hall, etc. Wednesday night merit badges | classes will also not be conducted.

MERIT BADGES AND CLASSES OFFERED

Please carefully review the merit badge offerings for the current camping year on the next page. Several merit badges have prerequisites and age restrictions. Many merit badge offerings will allow the Scout to complete most but not all requirements. We are looking to add merit badges to this list. Updates will be posted on the camp website.

Important issues related to merit badges:

- 1. Many merit badges require work by the Scout in the campsite if they are to complete most requirements successfully. Be aware of the homework your Scout should do.
- 2. Many of the camp's merit badge instructors are not yet 21. Therefore, they sign off on completed tasks, not merit badges. Troops should review with Scouts at camp or home to ascertain completion and sign off on the merit badge.
- 3. Merit badge requests may be pushed to the end of the line if a Scout has not submitted their \$60.00 deposit.
- 4. The merit badge list is on the Scout Merit Badge Form located in the appendix of this document. Please take note of the fees and other notes on that form.
- ***5. ALL Merit badge requests are now required to be submitted online. Merit badge requests are due by the date noted in the Key Dates section above. Please be sure to check your scout's currently earned merit badges to ensure you do not sign them up for those classes.

Free Time

Free-time activities are designed as troop fun activities. All free-time activities and schedules are subject to change. Classes and sessions may not meet all four days.

Free-time activities are offered on a first-come, first-served basis. The free-time schedule with the maximum number of participants for each activity will be posted at camp. Troops may sign up on Sunday for their preferred free-time activities.

Typical activities include swimming, boating, snorkeling, rifle, shotgun, archery, handicrafts, games, paddle boarding, chalkball, aerial archery, and volleyball.

Typical classes include Cit in the World MB, Cooking MB, 5K, Textile MB, Photography MB, Scouting Heritage MB, Fingerprinting MB, aerial archery, Kayaking BSA Award, and BSA Standup Paddle Boarding Award.

On Monday through Thursday afternoons, aquatics, shooting sports, and handicrafts will be open from 3:15 to 5:15 p.m.

Evening Programs

There will be a camp-wide activity on Monday and Tuesday nights. Wednesday night is troop night and family night. Thursday night is Order of the Arrow (OA) night. Everyone in camp is invited to participate in the OA night.

Shotgun and Rifle Shooting

Any Scout planning to take either of these merit badges must acquire and study the current BSA merit badge pamphlet prior to attending camp. If everyone knows the academic requirements, we can proceed to the shooting requirements much quicker. No Scout will be allowed to shoot until the safety requirements have been completed. All leaders are strongly encouraged to consider the ability of any Scout wanting to take these merit badges as to their ability to comprehend/retain the material in advance, mental and physical maturity to handle/ operate a firearm, and demonstrated behavior to follow directions promptly. For shotgun, this includes the physical ability to hold and operate a 7–8-pound pump shotgun and shoot

a moving target. Most first-year campers are not ready for shotgun shooting. Leaders who evaluate their Scouts' abilities to do the above will ensure their Scout has a fun and pleasant introduction to BSA shooting sports.

There will be opportunities during some free-time periods during the week for Scouts to come and shoot at the range for the cost of ammunition. This can be a way a leader can introduce a first-year Scout or one who may not have the physical maturity yet to handle the requirements of the Rifle Shooting and Shotgun Shooting merit badges to BSA shooting in preparation for their attendance at the next year's summer camp.

Leaders can also shoot during their free time for a chance at the adult leader Top Shot Award.

All Scouts taking a gun class or who want to shoot during their free time must attend the safety briefing Sunday night after the campfire. Adults who want to shoot must attend as well.

All-Terrain Vehicle (ATV)

\$30 additional fee. Participants must be 14 years old or older.

Items the participants must bring to camp and are not optional.

- (1) Over-the-ankle boots, preferably leather.
- (2) Long pants
- (3) Long-sleeved shirt.
- (4) Proof of completing the online course.

The course takes 45 minutes to 1-1/2 hours, depending on internet speed.

Summer camp will provide the following:

- (1) Helmet
- (2) Goggles*
- (3) Gloves*
- *Participants may bring their own helmets, but they must be DOT-approved.
- *Participants may bring their own goggles, but they must be ANSI Z87.1.

ADULT PROGRAMS AND ACTIVITIES

Scout Leader Appreciation Steak Dinner

Thursday nights at 5:00 p.m. Every registered leader is invited to join us for a steak dinner. Spouses and other Adult Leaders not attending camp may come for \$12. Requests by others must be approved in advance by the camp director. Very few additional requests will be approved.

Scoutmaster Breakfast Social

All leaders are welcome to join us at 8:00 a.m. on Tuesday for the social. Leaders are asked to come to the normal breakfast seating with their scouts but don't eat. We will have a special meal for you as well as guest speakers to inform you of upcoming events and new programs coming to Tukabatchee.

Scoutmaster Hospitality Center

A scoutmaster hospitality center will be outside the dining hall for all adult leaders during the week. It is open all day and all night for your needs. A few things it offers are drinks, snacks, coffee, internet, and lounge space. A self-service first aid kit is also available. This area is for adult leaders only.

BSA Lifeguard

See information under Camp Wide & Special Programs above.

IOLS - Introduction to Outdoor Leadership Skills

Camp Tukabatchee offers adult leader training IOLS during the week of camp. The course is covered for a few hours each program day.

GENERAL RULES AND PROCEDURES

Lone Scouts

While we do not have a full lone camper program, we welcome single Scouts to camp. Sometimes, a Scout would like to come a second week or just is not able to attend with their troop. We encourage these Scouts to come rather than miss out. We will work with you to find a troop for them to camp with.

Leaders

Each troop must always have at least 2 adults at camp. A leader fee of \$100.00 is required for each leader. The leader fee is designed to cover the cost of the 17 meals served during the week, incidentals like insurance and utilities, a camp t-shirt, and the camp patch.

All units attending can send one leader for free if two Scouts are attending. Units can receive two free leaders if 21+ Scouts attend.

We also offer a half-week leader fee (Sunday - Wednesday or Wednesday - Saturday). Anyone staying at camp for more than 24 hours or any overnight in a week must register as a paid leader.

Two Deep Leadership & Youth Protection Training

There shall be a minimum of two adult leaders in each campsite. The first must be the unit leader (or acting unit leader), at least 21 years old, and a registered member of the Boy Scouts of America. The second adult may be a registered Scouter 18 years old or older or a registered parent of a participating unit member. Parents staying overnight must be registered as BSA members.

Troops that cannot provide this leadership must contact the Camp Director for assistance. Please do this long before you arrive at camp. Often, troops experiencing this problem will get together and share a campsite.

All registered adults must have a current youth protection training certificate, which is valid for two years after your course dates.

General Rule

Camp Tukabatchee is a private property owned and operated by the Tukabatchee Area Council, Boy Scouts of America. To assure the safety of all campers and to assure all Scout codes and best practices and procedures are observed, the Scout Executive, the Council Executive Board, and the Camp Director are empowered to make decisions regarding the revocation of camp privileges for any camper for any reason. Should a decision to revoke camp privileges be made, a refund of all unused camp fees will be made.

Guests at Camp

Families often desire to visit the camp and see their Scout. Parents should check with the scoutmaster before visiting at any time other than Family Night. Parents and family must sign in and out at the camp office when visiting. **ALL GUESTS ARE REQUIRED TO SUBMIT A MEDICAL FORM PART A & B.** No Scouts will be allowed to leave camp without the Scoutmaster clearing the departure with the camp office.

Family Night is on Wednesday night in conjunction with Troop Night. Troops will cook their own meals and host their own parents at their campsites.

Camp Commissioner's Meeting

There is no more important ally to a troop in camp than the Camp Commissioner. The Camp Commissioners conduct a morning meeting, Monday through Friday, after morning assembly in the dining hall. Important daily information is exchanged during the meeting, and unit needs are discussed. Each troop should have a representative adult at the meeting.

Camp Orientation

On Sunday at 5:00 p.m., a Senior Patrol Leader and Scoutmaster meeting will be held at the dining hall.

First Aid at Camp

A doctor is on call 24 hours daily for camp emergencies. Our emergency hospital is Baptist Health - Prattville.

The first aid lodge is staffed with medics. Medicines must be kept in the possession of an adult at all times, or you may leave them with the medic. Please bring all medicines for review during the medical recheck on Sunday afternoon. It is the Scout's responsibility to take their medicine.

Please ensure any new medical exams are on this new form. 2019 or newer forms are required for summer camp.

If a form is completed in Spanish, it must be submitted by May 10 so we have time to translate it. All BSA medical forms expire after 12 months.

Only BSA medical forms will be accepted. School sports/ Work forms will not be accepted.

Anyone staying more than 24 hours must turn in a full medical form (Parts A, B & C). BSA Medicals forms are for download at the BSA website.

Water Consumption.

Heat exhaustion and serious problems can occur with the typical high heat and high humidity. Training areas are provided with a supply of water for use by campers and staff. Campers must bring their own cups or water bottles.

Smoking/Vaping at Camp

Leaders of Scouts are reminded that smoking/electronic vaping is restricted. Our leaders are reminded in the Scoutmaster Handbook that they should not smoke/vape in the presence of Scouts. All buildings owned and operated by the Boy Scouts of America are smoke/vape-free. All underage smokers/vapers will be reported to their leader, and parents will be notified. This may result in dismissal from camp.

Firearms

NO PERSONAL BOWS, ARROWS, OR FIREARMS ARE ALLOWED AT CAMP.

Money at Camp

The camp is not responsible for the loss of any money. It is the troop's responsibility to set up a troop bank.

Vehicles in Camp

There is a great concern for the safety of our Scouts and the erosion problems at camp, and we limit the number of vehicles traveling the camp roads. Again, this year, the NO VEHICLES IN CAMP POLICY WILL BE ENFORCED.

Troop trailers may be moved to the campsite, and the vehicle returned to the parking lot by the designated time listed on your temporary vehicle pass.

The ONLY VEHICLES authorized to drive in camp will be camp trucks, delivery trucks, and vehicles approved by the Camp Director, which all require a vehicle pass.

Each troop will be allowed to have one golf cart at their campsite during their stay at Camp Tukabatchee. Acquiring carts is the responsibility of each unit. Only golf carts that can be used on golf courses are allowed. All golf carts must have a first aid kit and fire extinguisher on board, headlights, and a review mirror and/or side mirrors. Golf carts will be inspected at camp.

No Scout will be allowed to ride on carts at any time unless injured/sick and need emergency transportation.

Warning: No troop ATVs/Gators/3 Wheelers/4 Wheelers will be allowed on camp property. This includes Mule brand utility vehicles as they are ATVs, not golf carts.

Flammable Liquids in Camp

BSA policy and national camp standards dictate that flammable liquid fuels must be kept in a safe place under lock and key. Flammable fuels are dangerous. Please help with this policy by bringing all flammable liquids to the designated area. They will not be stored in the campsite or in the troop trailer. See the Camp Commissioners for more information about storage.

Controlled Substances

Controlled substances are totally prohibited in the camp. Anyone found with controlled substances will be required to leave camp and will be subject to the laws of the state of Alabama. Examples of controlled substances are alcohol, illegal drugs, and tobacco products for anyone under the age of 21. Due to the potential fire hazard, all fireworks are prohibited. Anyone found with fireworks will be required to leave camp. A Scout is Clean.

Ice

Limited amounts of ice are available from the dining hall, especially if it is a very hot week. Please ask the dining hall director before taking the ice. If ice is unavailable, please visit the icehouse at the corner of US 31 and County Rd 40.

Camp Emergency Procedures

Air Horns around camp will sound for any camp emergency. The camp staff triggers a series of long blasts. Early in the week, we will have a practice. Please respond to the emergency call as soon as possible. This practice is timed.

From 6:30 a.m. until 9:00 p.m., all Scouts and Scouters should assemble at the DINING HALL FLAGPOLES as quickly as possible. If it is during class time, ATV and mountain biking students will go to the appropriate shelter rather than the dining hall. Their instructor will account for them.

From 9:00 pm until 6:30 am, all Scouts and Scouters should remain in their CAMPSITE and await further instructions. Adult staff members will be at your campsite shortly with instructions.

Bicycles

Scouts are allowed to bring bicycles to camp under the following instructions:

- Bicycles are allowed on trails. Riders must be courteous to others on the trail.
- Parental permission slips must be submitted with camp registration. This includes those in mountain biking class.
- No bicycle racks are available.
- The Scoutmaster determines area restrictions in campsites.
- Riding time is from 7:00 a.m. to 6:00 p.m.
- All riders are required to wear helmets.
- All bicycles are to be inspected by parents before arriving at camp to be in good working condition, including brakes.

Your Campsite

Your campsite is your home while at camp. Likewise, other campsites are homes for other Scouts and Scouters. Please practice campsite courtesy at all times. Before entering another campsite, ask for permission. If there is no one there, do not enter. This is trespassing. Do not cut through other campsites on the way to activities. The camping committee requests that an adult remains in the campsite at all times except for meals. During meal periods, the staff will visit campsites. This will help ensure the safety and security of troops and personal possessions. Contact the camp office to report any problems.

Campsite Bathhouses

Each campsite has its own bathhouse. It is your responsibility to keep it clean. Toilet paper, toilet cleaner, a toilet brush, a plunger, a broom, and a hose are provided. The bathhouse should be cleaned at least once each day. The senior patrol leader and the scoutmaster should prepare a bathhouse cleaning schedule to be posted on the campsite bulletin board.

Campsite Inspection

Each day, the camp commissioners will inspect the campsites and present an award for the best campsite at the final campfire. The inspection checklist can be found at the back of this guide.

Dress Code and Uniforming

Uniforms are one of the 8 aims and methods of scouting. Boy Scouting is an action program, and wearing the uniform is an action that shows each Boy Scout's commitment to the aims and purposes of Scouting. Although it is not required, if it is owned, we expect Scouts and leaders to wear scout clothing while at camp. The uniform shirt is required for evening meals and chapel services.

All clothing should be in good taste and conform to the decency norms of the Scouts BSA.

Shorts, Shoes, and Activity or Field Uniforms must be worn at all times, with the exception of waterfront activities, as discussed below. All shirts must have sleeves, and shorts must maintain the same length as official BSA scout shorts. Shorts or Pants must be worn at the waistline. Proper close-toed shoes must be worn at all times while on camp property.

The Camp Director or Staff Advisor will resolve any questions.

Shoes. CLOSED-TOE SHOES are to be worn at ALL TIMES. Except when bathing or sleeping, shoes must be worn. There is nothing that can ruin a Scout's experience at camp more than to be restricted because of a foot injury. Fully closed-toe sandals may be worn.

Waterfront Dress Code

All participants must be completely clothed, including shirts, when they arrive and leave the waterfront.

While at the waterfront, a modest one-piece swimsuit or tankini for girls and modest shorts for boys must be worn. It is suggested that all waterfront participants wear a swim shirt or t-shirt to reduce the chances of sunburn. Any participant who is not appropriately dressed by the judgment of the Aquatics director will be asked to make changes or leave the waterfront.

Any questions will be resolved by the Aquatics Director, Camp Director, or Staff Advisor.

Protection of Camp Property

Troops are responsible for the care of camp property in their campsite. Scoutmasters need to inspect their campsites for damage on Sunday. Report any damage to the camp commissioner no later than taps on Sunday. If this is not done on time, it will be assumed that your troop is responsible for the damage. Saturday morning a member of the staff inspects each campsite for damage during the week. The troop will be responsible for the cost of repairs or replacement. Merit badge information and patches will not be issued until the damages are paid for.

Camp Security

Scouts are to adhere to the buddy system whenever possible. YPT Guidelines will be followed. Everyone must attend meals, whether they plan on eating or not. Depending on the situation, any Scout caught away from the dining hall without an adult is either assigned cleanup duty or sent home. No warning.

Camp Curfew

At the Sunday night meeting, a specific nighttime curfew (10:30 p.m.) will be established and outlined to both Scoutmasters and Senior Patrol leaders. The staff members will patrol the camp after curfew.

After curfew, NO SCOUT is to be out of their campsite without an adult. No Exceptions.

If a Scout is caught outside their campsite without an adult, they will be taken to the camp office, the Scoutmaster sent for, and they will be assigned cleanup duties in the dining hall for a meal. If a Scout is caught outside the campsite after curfew a second time, the Scoutmaster and parents are called, and they will be sent home.

Check-out

Campsites and bathhouses must be completely clean before your troop may leave. Once your troop is ready to leave, send someone to the camp office to request a campsite inspection. The inspection staff must clear campsites before any merit badge paperwork and camp patches can be issued.

Trading Post

The trading post is well stocked with most items a Scout will need at camp. Program materials for all handicraft merit badges and archery are available for purchase. Uniform parts, merit badge pamphlets, knives, flashlights, and FOOD. Trading post hours will be posted. It is the goal of the trading post staff that goodies do not interfere with the quality of meals in the dining hall. There will be no bank at the trading post. All campers are expected to help keep the trading post clean by using trash containers. If excessive trash is found around camp, the camp director may direct all food items to be eaten at the trading post. A SCOUT IS CLEAN.

FAQs

1. Why is the first \$60.00 of each Scout's fee nonrefundable and non-transferable?

Answer: Camp operations have become a significant planning issue and a financially challenging program to administer. Commitments to staff, food, supplies, patches, etc., must be made many months in advance of camp opening. A good working knowledge of projected camp attendance and knowledge that crossovers and new Scouts will be added to rosters late allows good planning and conserves resources. When fees are transferred from non-attendees to Scouts who are newly committed or to existing registrants, the attendance projections become skewed and advance planning becomes difficult. The \$60.00 non-refundable and nontransferable fee payment provides a cushion or hedge and acts as a penalty for those who change plans late in the camp preparation cycle.

2. Why require troops to register for a campsite and camp week by Summer Preview?

Answer: Camps all tend to have campsites that are more popular than others and weeks of operation that are more popular than others. To be fair to troops that camp year after year at Tukabatchee, the deadline was established. Each year there are troops which camp at Tukabatchee for the first time. The new troops often choose the most popular sites and weeks. To assure our long-time camping troops have the opportunity to camp in their favorite site and during their favorite week, make your intention known at the Summer Preview meeting..

3. Why hassle leaders regarding vehicles in camp?

Answer: Nationwide, the most common serious accidents at camp relate to vehicles. Camp roads are very narrow. Some traffic in service vehicles is necessary. When roads become clogged, accidents occur. The very nature of the camp is a factor. Cars, trucks, and vans detract from the "wilderness experience" that camps attempt to emulate. A good rule of thumb at camp is, "If it isn't paved or designated as a drive or parking lot, then they didn't plan for my vehicle to be there."

4. Why are there restrictions related to golf carts?

Answer. Most camps have a "no golf cart" policy. We allow golf carts at Camp Tukabatchee because travel by roads within camp can be lengthy and time-consuming, and we wish our unit leaders to visit as many program venues as possible within a day.

Golf carts, when used improperly, become dangerous. Speeding is dangerous for riders and walkers. Operating without lights at night is extremely dangerous. To reduce speed, improve safety and maintain roads, we require golf carts and their operators to meet standards and obey rules.:

All golf carts must have a first aid kit and fire extinguisher on board, headlights, and a review mirror and/or side mirrors. Golf carts will be inspected at camp on Sunday.

5. Why have rules at all?

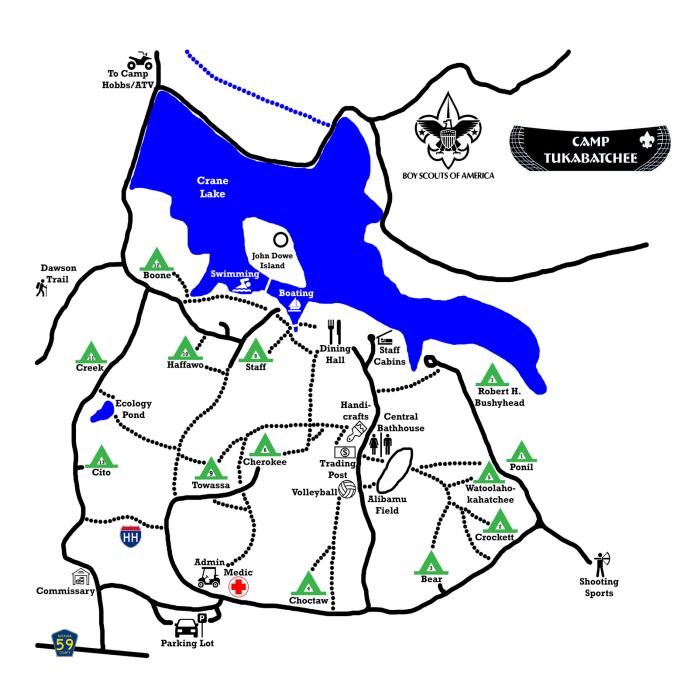
Answer. Without rules, chaos exists, tempers flair, and safety is abridged. At camp, every consideration is given to our youth and volunteers before rules are established. There are no arbitrary rules. Those who understand and obey rules at camp are blessings to the staff. Those who live by "their rules" are not.

Scouts BSA Schedule for the Week

(Subject to change)

Sunday		Friday	
12:00-3:30	Check-in, Medical Checks, Swim Tests,	6:30	Reveille
2:30-5:00	Campsite Setup, Swim Tests	7:00-7:40	Breakfast
5:00	SM and SPL Meeting	7:40-7:50	Assembly
	(Dining Hall)		
6:00	Assembly	8:00-10:50	Camp wide Activities
6:15-7:30	Supper	8:15	Commissioners Meeting
8:00 - 9:00	Campfire	9:00	Mile Swim
10:30	Taps	11:00	Batchee Man Relay
		12:00 - 12:45	Lunch
Monday, Tuesday, Wednesd	lay, Thursday	1:00-2:00	Scoutmaster Challenge
6:30	Reveille	2:00-5:00	Water Carnival
7:00 - 7:40	Breakfast	6:15-7:15	Assembly / Supper
7:40 - 7:50	Assembly	8:00 - 9:00	Campfire
8:00 - 9:00	First Period	10:30	Taps
8:15	Commissioners Meeting		
9:10-10:10	Second Period		
10:20 - 11:20	Third Period		
11:30 - 12:30	Fourth Period		
12:40 - 1:20	Lunch		
2:00-3:00	Fifth Period		
3:10-4:05	Free Time A	Saturday	
4:15-5:05	Free Time B	6:30	Reveille
6:00	Assembly	7:15 - 8:15	Breakfast
6:15-7:30	Supper	8:15-9:30	Checkout
7:30 - 8:45	Evening Programs		
9:00-10:00	Evening Free Time MBs		
10:30	Taps		

Camp Tukabatchee Map



CAMPSITE INSPECTION CHECKLIST

Updated: June 2023

TROOP(S)	CAMPSITE NAME AND NUMBER:

CHECKLIST ITEMS ARE WORTH A MAXIMUM OF 10 POINTS EACH DAILY

CHECKLIST ITEM	MON	TUES	WED	THUR	FRI
1. ALL TENTS IN CAMPSITE ARE CLOSED, IF NO ONE IS IN CAMP. IF CAMP IS OCCUPIED AND TENTS ARE OPEN ARE THEY NEAT?					
2. WET CLOTHING AND OTHER ITEMS ARE AIRED ON A CLOTHESLINE, NOT HUNG OVER CAMP FACILITIES (EG. BATHHOUSE RAFTERS, CABIN SIDES).					
3. CAMPSITE FREE OF DEBRIS AND LITTER (NOT RAKED).					
4. TRAILER CLOSED WHEN NOT IN ACTUAL USE					
5. BICYCLES PLACE NEATLY IN ONE AREA					
6. COMPLETE BATHHOUSE CLEAN AND FREE OF LEAVES, LITTER, PERSONAL ITEMS (SOAP, CLOTHING, ETC.)					
7. TENT OCCUPANCY MAP POSTED AT BATHHOUSE					
8. FIRE GUARD CHART (2 PTS.), CAMP SCHEDULE (5 PTS.), AND BATHHOUSE CLEANING ROSTER (3 PTS.) ARE POSTED AT BATHHOUSE					
9. CAMP CABINS KEPT NEAT, EVEN IF NOT CURRENTLY OCCUPIED					
10. CONSERVATION OF CAMP SUPPLIES (TOILET PAPER, CLEANING SUPPLIES, FIRE EXTINGUISHER, ETC)					
BONUS POINTS!!	MON	TUES	WED	THURS	FRI
1. AMERICAN FLAG CORRECTLY DISPLAYED AT CAMP ENTRANCE. UP TO 5 PTS.					
2. PATROL FLAGS CORRECTLY DISPLAYED IN PATROL AREA. UP TO 5 PTS.					
3. THERE IS A CAMPSITE GATEWAY. UP TO 10 PTS.					
4. TROOP IDENTIFIED BY A SIGN OR SOME OTHER DISPLAY ITEM. UP TO 5 PTS.					
NEGATIVES SUBTRACTED FROM SCORE!!	MON	TUES	WED	THURS	FRI
1. UNAUTHORIZED VEHICLE IN CAMPSITE- MINUS 20 PTS PER VEHICLE PER EVERY 20 MINUTES OR A FRACTION THEREOF.					
2. ANY VEHICLE THAT WAS AUTHORIZED A TEMPORARY PASS FROM CAMP DIRECTOR OR PROGRAM DIRECTOR IN CAMPSITE FOR MORE THAN 20 MINUTES BECOMES AN UNAUTHORIZED VEHICLE- SEE NEGATIVE SCORE FROM #1					
3. BLATANT DISRESPECT OF CAMP PROPERTY AND FACILITIES. MINUS 20 PTS PER INFRACTION					
DAILY TOTALS					

Scout's Name: Goes by:

Unit #: T-shirt Size:

INSTRUCTIONS:

T-shirt sizes are adult sizes only.

Choose 8 class offerings and label them #1 through #8 with #1 being the class you would like most. Place these choices in the first column below.

AQUATICS

Scouts taking Aquatics merit badges MUST complete a BSA Swim Test at Summer Camp. Swim Tests will be administered

Sunday afternoon immediately following check-in. Classes available will be dependent of your Swim Test classification.

If you do not pass the Swim Test as a "Swimmer" you will be pulled from any registered Aquatics classes and placed in another class. Swim Tests are to be completed annually.

"Swimmer" Allows the Scout to swim and boat in all areas.

"Beginner" Swimming Merit Badge is encouraged. Limited swim areas.
"Non-swimmer" Instructions Swim class is encouraged. Limited swim areas.

CHOICE#	DIFFICULTY	LENGTH	OFFERING	MORE INFO
	Moderate	1 period	Canoeing Merit Badge	"Swimmers" only.
	Easy	1 period	Instructional Swim	Class is offered to "Non-Swimmers".
	Moderate	1 period	Kayaking Merit Badge	"Swimmers" only.
	Difficult	2 periods	Lifesaving Merit Badge	"Swimmers" only. May not complete entire merit badge.
	Moderate	1 period	Motorboating Merit Badge	"Swimmers" only. Age 14+. Prior completion of rowing merit badge is preferred.
	Moderate	1 period	Rowing Merit Badge	"Swimmers" only.
	Moderate	2 periods	Sailing Merit Badge	"Swimmers" only. May not complete entire merit badge.
	Moderate	te 2 periods Swimming Merit Badge Class is offered to "Beginners" and "Swimmers". "Beginners" will not may not complete all of the requirements.		<u>v</u>

ECOLOG	COLOGY AND SCOUTCRAFT					
CHOICE#	DIFFICULTY	LENGTH	OFFERING	MORE INFO		
	Easy	1 period	Astronomy Merit Badge	Evening class.		
	Easy	1 period	Camping Merit Badge	Will not complete entire merit badge.		
	Easy	1 period	Chemistry Merit Badge			
	Moderate	1 period	Communication Merit Badge	New for 2024. Will not complete entire merit badge.		
	Moderate	1 period	Emergency Preparedness Merit Badge	Will not complete entire merit badge.		
	Moderate	1 period	Environmental Science Merit Badge	May not complete entire merit badge.		
	Moderate	1 period	First Aid Merit Badge	1.3 May not complete entire merit badge. Requirement #1 should be done before camp. Not recommended for 1st year campers.		
	Easy	1 period	Fishing Merit Badge	May not complete entire merit badge. Bring your own pole, if possible.		
	Easy	1 period	Forestry Merit Badge	New for 2024.		
	Easy	Friday Only	Horsemanship Merit Badge	New for 2024 Limited to 12 participants.		
	Moderate	1 period	Indian Lore Merit Badge	New for 2024.		
	Easy	1 period	Insect Study Merit Badge	² New for 2024. Alabama Nature Center		
	Easy	1 period	Mammal Study Merit Badge	² New for 2024. Alabama Nature Center		
	Easy	2 periods	Pathfinders	Covers many Scout, Tenderfoot, Second and First Class rank requirements.		
	Moderate	1 period	Pioneering Merit Badge			
	Easy	1 period	Plant Science Merit Badge	² New for 2024. Alabama Nature Center		
	Easy	1 period	Radio Merit Badge			
	Easy	1 period	Veterinary Merit Badge	New for 2024.		
	Easy	1 period	Wilderness Survival Merit Badge	3,4 Bring materials for requirement #5. Not recommended for 1st year campers		

HANDICRAFTS						
CHOICE#	DIFFICULTY	LENGTH	OFFERING	MORE INFO		
	Easy	1 period	Art Merit Badge			
	Easy	1 period	Basketry Merit Badge	New for 2024		
	Easy	1 period	Leatherwork Merit Badge			
	Easy	2 periods	Metalwork Merit Badge	⁵ Clothing requirement.		
	Easy	1 period	Moviemaking Merit Badge			
	Easy	1 period	Photography Merit Badge	Bring your own camera or smartphone.		
	Easy	1 period	Pottery Merit Badge	New for 2024		
	Easy	1 period	Sculpture Merit Badge	New for 2024		
	Easy	2 periods	Welding Merit Badge	⁵ Clothing requirement.		
	Easy	1 period	Woodcarving Merit Badge			

HIGH AD	HIGH ADVENTURE					
CHOICE#	DIFFICULTY	MORE INFO				
	Moderate	2 periods	ATV	⁶ \$30 fee. Age 14+. Clothing and training requirements. See further information in Summer Camp Leaders Guide .		
	Moderate	2 periods	I ()ntion R: Mountain	May not complete entire merit badge. If you have your own bike and helmet, you are welcome to bring it.		

TARGET	TARGET AND RANGE SPORTS						
CHOICE#	DIFFICULTY	LENGTH	OFFERING	MORE INFO			
Difficult 1 period Archery Merit Badge ³ May not complete entire merit badge. Not recommended for 1st				³ May not complete entire merit badge. Not recommended for 1st year campers			
Moderate 2 periods Rifle Merit Badge		Rifle Merit Badge	Rifle merit badge pamplet required. Read in full and thoroughly before camp.				
Moderate 2 periods Shotgun Merit Badge		Shotgun Merit Badge	³ Not recommended for first year campers.				
Moderate 1 period Advanced Rifle		Advanced Rifle	Must have COMPLETED Rifle merit badge before taking this class				
Moderate 1 period Advanced Shotgun		Advanced Shotgun	Must have COMPLETED Shotgun merit badge before taking this class				
	Moderate	1 period	Pistol	Age 14+.			

¹ First Aid Merit Badge Requirement #1 should be completed before arriving to camp:
² Merit badge will be taught at Camp Tukabatchee by Instructors from Alabama Nature Center.
³ Not recommended for first year campers.
⁴ Wilderness Survival Merit Badge Please bring the following for outpost:
Tarp, sleeping bag, water bottle, survival kit (requirement #5), and any medications.
⁵ Clothing requirement:
Long sleeve shirts, blue jeans, and closed toe shoes or boots. Clothing should not be loose and dangling.
⁶ The ATV Program at Camp Tukabatchee is limited to 12 people.
Scouts MUST be 14 years old or older to participate in this program.
If your Scout is accepted in the ATV program, they will need to provide proof of the following before arriving at Camp Tukabatchee.
If the Scout cannot provide the following, they will be removed from the program, and their spot will go to the next Scout who is prepared. 1) Over the ankle boots, preferable leather.
2) Long pants
3) Long sleeve shirt
4) Proof of completing the online course.
Summer Camp will provide the following items:
Helmet*
Goggles*
Gloves
*Participants may bring their helmets, but they must be DOT approved.
*Participants may bring their goggles, but they must be ANSI Z87.1.

Camp Tukabatchee Program Permission Slip **2024**

(Updated: **Oct 6, 2023**)

The Camp Tukabatchee Program Permission Slip is requnder 19 years of age participating in summer camp at	_	
(Print name)	of Troop/Crew #	
has my permission to participate in all activities camp or his/her personal bicycle during his/her stay at		У
Activities that my son/daughter may NOT participate in ATV Rifle Advanced Rifle Free time activities requiring an off-site trip. Shotgun Advance Shotgun Mountain biking Chalkball (Free Time Activity) Archery Pistols: Semi Auto Welding Sporting Arrows/Ariel Archery (Free Time Activity) Ax Throwing (Free Time Activity)		
HOLD HARMLESS/RELEASE AGREEMENT I understand that participation in the above activities a certain degree of risk that could result in injury or dead to be derived and after carefully considering the risk in the Boy Scouts of America is a not-for-profit organization harmless, and waive all claims against Boy Scouts of Alection (S), all employees, vowith this activity.	th. In consideration of the benefits and in view of the fact that ion, I hereby release and hold merica, Tukabatchee Area	
Participant signature		_
Parent/Guardian signature_ If the participant is less than 19 years of age, this must also be sig guardian.	ned by a parent or	_

2024 Summer Camp Refund Request Form

Unit No.:

- 1 All refund requests must be made on this form.
- 2 Refund amounts are based on the date this form is received.
- 3 Mail this form to: BSA, 3067 Carter Hill Rd, Montgomery, AL 36111 or email to denise.miller@scouting.org

Unit Leader:	Unit Leader:								
Email:									
Phone:									
REQUESTING	G REFUNDS F	OR							
Last Name	First Name	Amount Paid	Date Paid	Receipt No.:	Amount requested and reason				
Planning for camp is a tedious and costly process. Decisions are made and funds are allocated for camp based on early registrations and fee payments. While it is not the intent to penalize campers with a strict and enforced refund policy it is necessary and in the interest of all campers to do so. Please advise your parents of these policies. Refunds are not approved for "John Doe" registration.									
I am making a refund request for fees paid. I understand the refund policy as refund policy as stated below.									
			Signature		/ date				
Make check	payable to:								

- 1. NO FEES WILL BE TRANSFERRED. The first \$60.00 of any Scout's fee is not transferable and non-refundable. Refunds of fees paid greater than \$60.00 may be requested.
- 2. If request made 2 WEEKS PRIOR TO CAMP (14+ days) all but \$60.00 of a camper's fee may be refunded.
- 3. If request made 1 WEEK PRIOR TO CAMP (7-13 days) a maximum of 50% of fees paid may be refunded.
- 4. NO SHOW (0-6 days) = NO REFUND of any fees paid.

Mailing address:

- 5. Special Circumstances. A scoutmaster may submit a request to the Council Camping Committee for a refund for special situations like illness or summer school, in writing, stating the reason for the request. In these cases a refund of greater than 50% may be awarded. In no case will the first \$60.00 be refunded. The Council Camping Committee will review all refund requests.
- 6. NO REFUNDS will be issued to individuals. Only troops may request refunds and only for the exceptions noted.
- 7. Extra t-shirt fees will not be refunded after May 10, 2024.
- 8. No refunds for summer camp 2024 will be made after August 15, 2024.

2024 CAMPERSHIP APPLICATION

DUE DATE: May 10, 2024

It is the policy of the Tukabatchee Area Council BSA that no child who demonstrates a commitment to the 9th point of the Scout Law, "A Scout is thrifty," be denied camp or activity participation simply due to financial means. Requests for camperships or scholarships will be accepted from any Tukabatchee Area Council unit that participates in a council-sponsored fundraiser like annual popcorn sale or unit FOS presentation. Demonstration of the 9th point of the Scout Law by a scout may include participation in a unit fundraiser within the past 12 months or other evidence of "works to pay their own way."

Scout's Name: _	
Unit Number: _	
Brief description	n of circumstances:
The following co	ontributions toward camp will be made by:
\$	Scout - including popcorn sales
\$	Scout's family
\$	Pack, Troop, or Crew
\$	Chartered partner
\$	Other
\$	Total contributions
\$	Campership requested (The maximum that will be approved is \$130)
• • • •	that said Scout will benefit from the summer camping experience, that a bes exist, and all local sources of funding have been explored.
Unit Leader's Si	gnature Date://
BSA 3067 Car	is application to the Council office no later than May 10, 2024. ter Hill Road nery, AL 36111.

Applicants are considered for all positions without regard to race, color, sex, national origin, age, marital or veteran status, or the presence of a health problem that is unrelated to the person's ability to perform the job assigned.

BASIC PERSONAL INFORMATION

Name: (First)	()	Last)	
Age on June 9, 2024:			
Home Address:			
City:	State:	Zip Code:	
Email:			
Phone:	Alt	ernate Phone:	
POSITION PREFERENCE Please list positions in order of preference	ence. See page 3 for a list	of positions.	
1 2.		3	
DATES AVAILABLE (Please be spe Are you available to work Staff Week		Yes No	
Are you available to work Summer Ca	amp: June 16-22, 2024?	Yes No	
Are you available to work YMCA Car	mp: June 25- 28, 2024?	Yes No	
If you are not available for all the date	es above, please specify w	hen you are available.	
SCOUTING EXPERIENCE Are you currently registered with the	BSA? Yes 1	No	
BSA Membership ID:	Council:		
Troop/Crew #: R	ank:		
Length of time in Scout (BSA)	I	Length of time as Adult Scouter	
Please list any Troop/Crew level posit	tions held (current or prev	ious):	
Please list any Camp Staff experience	including the position, ca	mp name, and dates:	
Please list any leadership training exp	perience (i.e., NYLT, Woo	d Badge, etc.):	
Please list any relevant certifications (i.e., CPR, NRA, National Camp School) and their expiration dates:			
Please list any experience as a summe	er camp participant includi	ng the camp's name and dates:	

EDUCATIONAL EXPERIENCE Please include (1) Name and location, (2) Number of years attended, (3) Major/Course of study, (4) GPA. High School College Please list any scholastic honors you may have received: Please list any leadership positions you have held: Please list any extracurricular activities, hobbies, skills you have been involved in outside of Scouting: REFERENCES References should be individuals who know you well such as Scoutmasters, teachers, religious leaders, etc. Do not list family members. (1) Name _____ Phone (____)_ Position/Title _____ Organization _____ (2) Name Phone () Position/Title _____ Organization _____ (3) Name _____ Phone (____)_ Position/Title _____ Organization **SIGNATURES** I understand that if employed on the council camp staff, I will be required to become a registered member of the Boy Scouts of America (which includes a background check), purchase required uniforms, and to have a current (within one year) medical examination. Further, I hereby certify that the answers and other information on this application are true and correct and that I understand that any misrepresentation or conscious omission of facts on my part will be justification for dismissal, if employed. A digital signature or typed name will also be considered an acceptance of the terms of this application. Applicants Signature Date: PARENT GUARDIAN INFORMATION (COMPLETE IF APPLICANT IS UNDER 18)

Parent/Guardian Name

Parent/Guardian Email Phone

MAIL COMPLETED APPLICATION TO

Parent/Guardian Signature

EMAIL COMPLETE APPLICATION TO

Tukabatchee Area Council - Camp Staff 3067 Carter Hill Road Montgomery, AL 36111 camptukabatchee@gmail.com

CAMP TUKABATCHEE CAMP STAFF POSITIONS

* 21 years or older | + 18 years or older

Administration

Provides leadership and logistical support for our camp staff team.

- Camp Director and Assistant*
- Program Director and Assistant*
- Commissioner* and Assistant+
- Business Manager*
- Clerk

Aquatics

Aquatics includes staff who serve as lifeguards, and teach aquatics badges.

- Aquatics Director*
- Aquatics Area Director+
- Aquatics Staff

ATV: All-Terrain Vehicle

The ATV staff leads the Polaris All-Terrain Vehicle Safety program at camp.

- ATV Director*
- ATV Staff

Counselor in Training (Volunteer)

Counselors in training serve in a variety of positions to learn more about life as camp staff.

• Counselor in Training (14 years old)

Dining Hall

The Dining Hall team is responsible for providing meal service to our guests. Includes meal preparation, kitchen & dining hall operations.

- Dining Hall Manager*
- Head Cook*
- Dining Hall / Kitchen Staff

Handicraft

Instructs Scouts in leather working, basketry, wood carving, pottery, and other skills.

- Handicraft Director+
- Handicraft Staff

Medical

Provides trained medical support as needed. WFR, EMT, Nurse, or similar certifications desired.

Camp Health Officer*

Scoutcraft & "Pathfinder" First Year Camper Program

Provides instruction in outdoor related merit Badges including Wilderness Survival, and Camping.

Also provides our Pathfinders First Year Camper program that trains Scouts in skills needed to advance to First Class.

- Scoutcraft Director / First Year Camper Program Director+
- Scoutcraft Staff

Target and Range Sports

The Target and Range Sports team provides rifle, shotgun, and archery program for participants.

- Target and Range Sports Director*
- Rifle Instructor
- Shotgun Instructor
- Archery Instructor+

Trading Post

Serves in our retail operation including our snack bar and sales.

- Trading Post Manager*
- Trading Post Staff